

OHS Policy

VÍTKOVICE CYLINDERS a.s. is a major and traditional manufacturer of seamless steel pressure cylinders and vessels, CNG cylinders for automotive industry, pressure accumulator casings and grinding balls. The maintenance of high quality of our products and high level of occupational health and safety is regarded by us as a priority goal leading to the achievement of success and profitability and strengthening of competitiveness in local and international market.

We aim to maintain and continuously improve the work comfort and culture in line with the Quality Policy and Environmental Policy declared and to provide adequate work environment and social security for the employees contributing to their self-fulfilment.

VÍTKOVICE CYLINDERS a.s. management decided to declare this OHS Policy in line with the company strategic objectives and with the view of enhancing the occupational health and safety management.

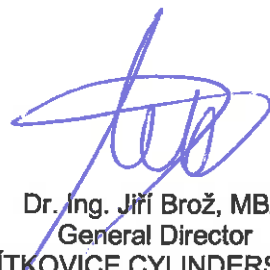
- Thoroughly meet all obligations arising from legal and other requirements related to occupational health and safety.
- Keep permanent focus on creating conditions for the enhancement of work culture and overall work comfort
- Create conditions for safe and healthy work environment and apply precautions to eliminate or reduce risks.
- Prepare actions to be taken in case of emergency and other serious hazards
- Apply consistent prevention to avoid accidents, near misses and situations whose consequences could have adverse impact on environment and employees' health.
- Create conditions for safe and healthy work environment, apply risk precautions and prepare actions to be taken in case of emergency.
- Make sure our contractors comply with the requirements for occupational health and safety and prefer the contractors observing the occupational health and safety principles applied by us.
- Continuously improve the activities performed and working conditions of our employees in order to minimize adverse impacts on environment and occupational health and safety.
- Apply and improve the employee education system to enhance their expertise, motivation and sense of responsibility for occupational health and safety.
- Continuously improve, in cooperation with the trade union, the activities performed and working conditions of our employees in order to minimize adverse impacts on environment and occupational health and safety.

VÍTKOVICE CYLINDERS a.s. management undertakes to

- provide adequate resources for the occupational health and safety management and create conditions enabling the support and implementation of this OHS Policy and the defined objectives;
- regularly review this OHS Policy as to practicability and adequacy.

All employees are expected by the company management to actively contribute to permanent application of principles of this OHS Policy and actively involve themselves in its implementation and achievement of its objectives with a view of continuous improvement of occupational health and safety.

In Ostrava - Vítkovice,
on 1st February, 2019



Dr. Ing. Jiří Brož, MBA
General Director
VÍTKOVICE CYLINDERS a.s.